



SCOR Cologne offers an attractive and individual Trainee Program for a Graduate in law or equivalent in another jurisdiction. We are looking for a highly qualified, motivated and enthusiastic person, interested to work, amongst others, in our Legal team focusing on life reinsurance.

The SCOR Group is one of the world's leading reinsurance companies with an A++ rating. The Group has more than 2'500 employees world-wide. Our main "hubs" are located in Paris/London, Cologne/Zurich, Singapore and New York, on top SCOR has 50 more offices globally. The premium income reached more than €11 billion in 2014 with a split of 56%/44% between Life and Non-Life. SCOR Global Life (SGL) is a subsidiary of SCOR combining all of the Group's Life reinsurance activities.

Play a role in shaping our future as a

## Trainee (Legal Counsel)

### Main characteristics of the Graduate Trainee Program:

- Length of program between 12 and 24 months
- On the job training – at least in 3 different departments, e.g. Underwriting Management, Retrocession, depending on the trainee's interests and abilities
- Supporting SCOR Global Life's Chief Legal Counsel in relevant global projects,
- Appropriate training and further education

### Main content of this Trainee Program:

- Draft and review of life reinsurance contracts (support establishing standards and building up wordings and clauses database)
- Support marketing actuaries and interact with brokers and clients in addressing issues related to contract wordings;
- Ensure that all contract documentation is consistent, accurate, and complete for new and existing clients;
- Support in compliance related matters such as Sanctions & Embargos, Anti-Money Laundering, Data protection etc.
- Support in relation to regulatory matters
- Assist in marketing presentations to prospective/existing clients
- Provide training to marketing actuaries with respect to treaty wordings and compliance issues

### The required profile:

- German Wirtschaftsjurist (commercial lawyer) or equivalent in another jurisdiction.;
- Reinsurance knowledge pertaining to non-proportional and proportional business would be an advantage as well as strong familiarity with reinsurance terms and clauses for contract wording preparation;
- Keep up-to-date on reinsurance clauses, laws, industry trends, current wording issues;
- Good understanding of insurance law related questions
- Detail oriented.
- Strong analytical, organizational, research, critical thinking, and problem-solving skills
- Must be able to work independently; self-motivator;
- Good interpersonal/communication skills;
- Proficient with MS Office.
- Fluent in German and English, other foreign language would be an asset

Are you interested in career opportunities in a dynamic environment within a fast paced, progressive and expanding company? Then please send your application to:

### SCOR Rückversicherung Direktion für Deutschland

Human Resources

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